

UKAS COMPANY BENEFITS



<i>List of Benefits</i>	<i>All Staff Entitlement</i>
Company Pension Scheme	Career Average Scheme - employee contribution = 5% - employer contribution = 14% Opportunity to save towards retirement by purchasing Additional Voluntary Contributions (AVCs) with the company pension scheme.
Life Assurance/ Death In Service	3 x salary
Company Paid Sick Leave	10 days during probationary period, then paid leave at the company's discretion linked to the waiting period for permanent health insurance detailed below.
Permanent Health Insurance (PHI)	Eligibility for this benefit is 2 years after joining the company (from 1 October 2006)
BUPA Group discount for Private Medical Treatment	45% discount