

## **UKAS's Equity, Diversity, and Inclusion (EDI) Commitment**

### **Fostering A Culture of Belonging**

Our mission at UKAS is to 'build a world of trust and confidence' and we believe this extends to our people, as well as the customers we serve.

Our commitment is to **foster a culture of belonging**; a place where our people feel seen, heard, valued, and accepted. We are determined to achieve a stronger sense of belonging aligned to our values of [Professionalism, Respect, Integrity, Dedication and Excellence \(PRIDE\)](#).

### **Welcomed**

Our aim is to ensure people feel welcomed and integrated into the organisation from the outset.

### **Understood**

Our goal is to create a space for our people to feel understood, a place where we can learn about one another and share experiences that create a dialogue of understanding and acceptance.

### **Included**

It's important that individuals feel respected and accepted without reservation. Through our [Purpose, Mission, Vision and Values](#), we strive to create an environment where there is collective appreciation of how our people contribute to the success of the organisation.

### **Supported**

We value the diversity everyone brings to the organisation and want our people to feel nurtured and developed. We empower managers to provide the support needed to develop their team members, ensuring everyone has access to all resources available to succeed in their role.

### **Connected**

It is our priority to break down silos and encourage cross-functional interaction to enhance personal and professional relationships, so everyone's voice is heard, and people feel connected at all levels.