

Job Description Accreditation Specialist

Job Details

Job title	Accreditation Specialist		
Job purpose	To provide specialist input and management to sector related work in UKAS. This includes managing, leading and participating in technical operations, external affairs, TQR and development activities. To manage UKAS' relationship with Government, Industry stakeholders and assigned customers throughout, in order to achieve delivery of UKAS' technical and operational objectives. To provide support and assistance to the Section Head for developing, co- ordinating managing and monitoring of the technical, people and operational aspects of the accreditation service. To manage and perform assessments to evaluate the competence and conformity of customers against specified standards and UKAS requirements.		
Job location	Remote / Head Office		
Reports to	Section Head		
Qualifications	+ N/A		
Essential criteria	+ See Technical experience and sector knowledge		

Dimensions

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Job Purpose

	Establish and maintain relationships with key stakeholders in relation to accreditation (in both Operations and Development) to enable effective and efficient co-operation such that assessment services can be delivered in accordance with stakeholder requirements.		
	Monitor and evaluate the implementation of accreditation requirements by UKAS, to further develop and improve management and implementation.		
	Monitor changes to UKAS requirements, legislation, etc. and work with stakeholders and the sector to ensure that accreditation remains appropriate.		
	Working with UKAS TQR ensure the technical operational activities are satisfactorily delivered including co-ordination and management of TACs, and selection, development and management of relevant TFPs.		
	With relevant input from stakeholders, develop and maintain any specific UKAS policy and process documentation such that it is up-to-date, appropriately controlled (normally within the UKAS management system) and effectively communicated to staff and assessors as required.		
Core responsibilities	With respect to development projects, communicate and cooperate, as necessary, with the Development section to facilitate the effective and efficient delivery and subsequent transfer to Operations of development projects.		
	In Support of the Section Head		
	+ To provide support to the relevant Section Head in co-ordinating and monitoring the work of the accreditation section, including authorising accreditation decisions and contract reviews. This may include (but not be limited to) the following aspects of work that fall within the overall responsibility of the Section Head:		
	+ Effectively manage and develop, through use of performance management, Assessment Managers such that they are effective and efficient in the delivery of accreditation services.		
	+ Assist the Section Head in the utilisation of quality, operational and financial KPIs such that the section achieves and maintains acceptable performance and strives to continually improve.		
	+ Authorise contract reviews and provisional and final decisions to determine compliance with UKAS policy and procedure and authorise/question as necessary.		
	+ Investigate complaints or appeals as requested in order to make a recommendation on the action required or take such action as is required to resolve such complaints.		

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 Collect and utilise market intelligence from the field force to enable the identification of new business opportunities and development of existing business activities.
+ Assist in the recruitment and training of new Assessors and Assessment Managers.
 Undertake internal audit duties as required by the UKAS Quality Manager in order to enable UKAS to meet its quality system requirements.
+ Respond to technical enquiries as appropriate including supporting the work of the other sections of the organisation.
 Assist in the provision of appropriate technical accreditation training, mentoring and monitoring of new Assessment Managers to provide experienced guidance in the workings of the accreditation process.
 Monitor the performance of Assessment Managers and assessors to ensure they are meeting performance requirements and conducting their work in accordance with internal policies and procedures and relevant international standards, identifying and addressing any training needs.
 Review on a continuing basis the technical assessor resource required by the company. Develop plans for identification, recruitment and training of new external technical assessors as required to service existing and new areas.
 Manage the operation of new areas, schemes or fields of accreditation within the sector following transfer from development to implementation to ensure a continuous and consistent service is provided.
Assessments and Customer Management:
+ To deliver a level of fee-earning days as agreed with the Section Head.
 Manage, conduct and support the section's assessment activity by being an available resource to facilitate sickness and absence cover and urgent, challenging or non-standard assessment requirements as required.
External Affairs and Development:
+ Where required and with agreement of Senior Management, participate in development projects and related areas, in accordance with the policies and procedures of the Development process. This participation will include, but not be limited to:
 Working with a Senior Manager to develop detailed project plans for specified projects.

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	 Manage specified projects/sub projects related to new programmes of work, to ensure that defined timescales, targets and deliverables are achieved.
	 Attendance/participation at external affairs activities, committees, working groups and other meetings related to specified development projects to ensure the needs and interests of UKAS and its stakeholders are represented.
	 Meet with external bodies such as government departments and stakeholders to ensure appropriate consultation on specified projects.
	+ Identify any internal or external expertise required to develop specified projects.
	 Manage the use of internal and external resources on specified projects to ensure that this is appropriate and properly controlled.
	 Select suitable candidates for pilot assessments on specified projects to ensure that there is broad coverage of the different aspects within projects.
	 Plan and manage the assessment and, where appropriate, the surveillance programme for applicant and accredited organisations falling within specific projects.
	 Participate, as appropriate, in the assessment and accreditation processes for related fields of accreditation to ensure appropriate and consistent application of accreditation criteria.
	Decision Making
	 Programme planning Assessment resource allocation Accreditation decisions Setting fees for customers Recommendations on customer complaints Authorisation/Training of Assessment Managers and External Assessors Staff recruitment Priorities within specified projects Processes for specified projects Timing of consultation with advisers etc., on specified project
	Accreditation Specialist - ISO 17021 Quality, Safety, and Environmental (QSE)
Technical experience and sector knowledge specific to:	 Essential: + Must have experience of working within a certification focussed role + Must have experience in implementing various IAF MD/EA and ISO documents for Management System Certification within an Accreditation context + Ability to foster a culture of continuous enhancement by leveraging QSE and accreditation insights

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++	adept at managing smaller, less complex customers
+++++++++++++++++++++++++++++++++++++++	ble: Knowledge of other areas of certification / accreditation would be advantageous: ISO/IEC 17024 ISO/IEC 17065 ISO/IEC 17020 ISO/IEC 17025 ISO 37001 - ABMS ISO 55001 - Assesst Management System ISO 10015 - Competence Management system ISO 50001 EnMS ISO 44001 - CBMS
Accre	ditation Specialist - Construction
++	ial: Must have experience of working within a Construction or General physics /EMC role allied with an awareness of general management systems certification In-depth knowledge of the following standards: ISO/IEC 17025 (Testing / Calibration) ISO/IEC 17065
+ + +	ble: Knowledge of other areas of certification / accreditation would be advantageous ISO/IEC 17024 ISO/IEC 17020 ISO/IEC 17021 ISO/IEC 14065 ISO/IEC 17034 ISO/IEC 17043
Accre	ditation Specialist - Food and Farming
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 + Halal and other relevant cultural / religious schemes + Food authenticity
Desirable: + Knowledge of other areas of accreditation would be advantageous + ISO/IEC 17025 + ISO/IEC 17024 + ISO/IEC 17020 + ISO/IEC 17034 + ISO/IEC 17043
Accreditation Specialist - Forensic
Essential: + Must have experience of working within a Forensic related role + In-depth knowledge of one or more of the standards: + ISO/IEC 17025 (Testing) + ISO/IEC 17020
Desirable: + Good knowledge of project management / product development would be advantageous + ISO/IEC 17034 + ISO/IEC 17043
Accreditation Specialist - Healthcare
 Essential: Must have experience of working within Healthcare scientific and diagnostic services, e.g. medical laboratories, imaging and physiological sciences In-depth knowledge of one or more of the standards: Knowledge of accreditation using ISO 15189 Knowledge/experience of QSI/IQIPS standards
 Desirable: + Knowledge/experience of ISO 22870 (Point of care) + Experience/knowledge of accreditation of reference materials producers and proficiency testing providers (ISO 17034 and ISO/IEC 17043) + ISO 20387 Biobanking + ISO/IEC 17025 + Experience/knowledge of accreditation of certification and/or inspection in Social Care (ISO/IEC 17020) + Knowledge of accreditation using BS 70000
Accreditation Specialist - Digital
Essential: + Must have experience of working within an IT / infosec role (cybersecurity, emerging data driven technology / disruptive technologies, internet of things, cloud, artificial intelligence, digital trust, digital identity etc.) allied with an awareness of general management systems and product certification

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 In-depth knowledge of the following standards: ISO/IEC 17021 ISO/IEC 17065 ISO 27000 series - ISMS / ITSMS ISO 27701 - Privacy Management System EIDAS/GDPR ISO 17025 		
Desirable: + Knowledge of other areas of accreditation would be advantageous + ISO 22301 - BCMS + Also possibly: + ISO/IEC 17024 + ISO/IEC 17020 + ISO/IEC 14065		
Accreditation Specialist - Energy, Environment & Sustainability		
 Essential: Must have experience of working within an energy / environmental role (net zero, voluntary carbon market etc.) allied with an awareness of general management systems certification In-depth knowledge of one or more of the following standards: ISO/IEC 14065 ISO/IEC 14064-3 ISO/IEC 17021 ISO/IEC 17065 ISO 14001 - EMS ISO 50001 - EnMS PAS 2050 Relevant stewardship assurance schemes (FSC, MSC, AWS etc) 		
Desirable: + Knowledge of other areas of accreditation would be advantageous + ISO/IEC 17020 + ISO/IEC 17025 + ISO/IEC 17024 + ISO/IEC 17029		
Accreditation Specialist - Engineering Inspection		
 Essential: + Must have experience of working within an engineering inspection role (CDG, PUWER, LOLER, PESR, PSSR, MSMER etc.) allied with an awareness of general management systems certification + In-depth knowledge of one or more of the standards / regulations: + ISO/IEC 17020 + ISO/IEC 17065 + ISO/IEC 17024 + ISO/IEC 17021 + UKCA / NANDO requirements 		
Desirable: + Knowledge of other areas of accreditation would be advantageous		

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	+ ISO/IEC 17025
Non-Core responsibilities	+

Signature of job holder:		Date:	
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