Schedule of Accreditation

issued by

United Kingdom Accreditation Service

2 Pine Trees, Chertsey Lane, Staines-upon-Thames, TW18 3HR, UK



0026

Accredited to ISO/IEC 17021-1: 2015 to provide management systems certification

Alcumus ISOQAR LTD

Issue No: 146 Issue date: 02 December 2021

 Cobra Court
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 Stretford
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SUMMARY OF ACCREDITED SCOPE

Accredited to provide certification of the following Management Systems Standards and related Sector Schemes as detailed in this schedule:

Quality Management Systems (QMS) to ISO 9001: 2015

Manchester

M32 0QY

- Environmental Management Systems (EMS) ISO 14001: 2015
- Food Safety Management Systems (FSMS) to ISO 22000: 2005 and ISO 22000: 2018
- Business Continuity Management Systems (BCMS) to ISO 22301: 2012 and ISO 22301:2019
- Information Security Management Systems (ISMS) to ISO/IEC 27001: 2013
- Health and Safety Management Systems (HSMS) to BS OHSAS 18001: 2007 and ISO 45001: 2018
- Energy Management Systems (EnMS) to ISO 50001:2011 and ISO 50001: 2018
- Asset Management Systems (AMS) to ISO 55001: 2014



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KEY LOCATION ADDRESS	QMS	EMS	FSMS	BCMS	ISMS	HSMS	EnMS	AMS
ISOQAR Limited Cobra Court 1 Blackmore Road Stretford Manchester M32 0QY United Kingdom	✓	✓	>	>	>	>	>	✓
ISOQAR (India) 303, Matrix Corporate Road, Prahladnagar off. S. G. Highway Ahmedabad- 380051 Gujarat India.	~							
ISOQAR (Singapore) 16 Ayer Rajah Crescent 05-06B Tempco Technominium Building Singapore 139965	✓							
ISOQAR (Japan) 3 rd Floor, 1-28 Sugoro Sanjo-shi Nigata 955-0092 Japan	✓	√						
ISOQAR (Poland) ul.Wawozowa 11 02-796 Warszawa Poland	✓		√					
ISOQAR (Italy) Via della Repubblica, 88 Querrata 51039 Italy	✓							
ISOQAR (South Africa) Office 94 Monument Road Aston Manor 1619 PO Box 12327 Aston Manor 1630 South Africa	✓	✓				~		



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KEY LOCATION ADDRESS	QMS	EMS	FSMS	BCMS	SMSI	SWSH	EnMS	AMS
ISOQAR (Turkey) E5 Ankara Road Pendik Junction Dumankaya Business Center Floor: 2, No: 18 Pendik Istanbul Turkey	✓	✓	√			√		

This Certification Body has demonstrated to UKAS that it has the systems and processes in place to provide the competence and capability, including understanding of local requirements, to manage and issue accredited management systems certification in the country in which it is established and in any other country, for the standards and scopes detailed on this schedule, unless specifically detailed in the individual Management System scope table (denoted by *).



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QUALITY MANAGEMENT SYSTEMS

ISO 9001: 2015 Certification						
Accreditation Scope Reference (as defined in IAF ID 1)	Full / Limited Accreditation	Extent of Scope				
IAF 1 Agriculture, forestry and fishing	Limited	Forestry, agriculture, nursery gardens Agricultural analytical services Pig breeding Raising of poultry Raising of swine/pigs				
IAF 2 Mining and quarrying	Limited	Quarrying				
IAF 3 Food products, beverages and tobacco	Full					
IAF 4 Textiles and textile products	Full					
IAF 5 Leather and leather products	Full					
IAF 6 Wood and wood products	Full					
IAF 7 Pulp, paper and paper products	Full					
IAF 8 Publishing companies	Full					
IAF 9 Printing companies	Full					
IAF 10 Manufacture of coke and refined petroleum products	Full					
IAF 12 Chemicals, chemical products and fibres	Full					



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QUALITY MANAGEMENT SYSTEMS

In accordance with ISO/IEC 1/021-1: 2015						
ISO 9001: 2015 Certification						
Accreditation Scope Reference (as defined in IAF ID 1)	Full / Limited Accreditation	Extent of Scope				
IAF 13 Pharmaceuticals	Full					
IAF 14 Rubber and plastic products	Full					
IAF 15 Non-metallic mineral products	Full					
IAF 16 Concrete, cement, lime, plaster etc	Full					
IAF 17 Basic metals and fabricated metal products	Full					
IAF 18 Machinery and equipment	Full					
IAF 19 Electrical and optical equipment	Limited	Electrical and optical equipment except equipment for use in hazardous environments				
IAF 20 Shipbuilding	Limited	Shipbuilding excluding warships, drilling platforms and floating docks, buoys and tanks.				
IAF 21 Aerospace	Full					
IAF 22 Other transport equipment	Full					
IAF 23 Manufacturing not elsewhere classified	Full					



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QUALITY MANAGEMENT SYSTEMS

ISO 9001: 2015 Certification						
Accreditation Scope Reference (as defined in IAF ID 1)	Full / Limited Accreditation	Extent of Scope				
IAF 24 Recycling	Full					
IAF 25 Electricity supply	Limited	Electricity supply excluding Production of Electricity from Nuclear Facilities				
IAF 26 Gas supply	Limited	Distribution of gaseous fuels through mains				
IAF 28 Construction	Full					
IAF 29 Wholesale and retail trade; Repair of motor vehicles, motorcycles and personal and household goods	Full					
IAF 30 Hotels and restaurants	Full					
IAF 31 Transport, storage and communication	Full					
IAF 32 Financial intermediation; real estate; renting	Full					
IAF 33 Information technology	Full					
IAF 34 Engineering services	Full					
IAF 35 Other services	Full	Including contract maintenance of portable fire extinguishers in accordance with BAFE SP 101				



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QUALITY MANAGEMENT SYSTEMS In accordance with ISO/IEC 17021-1: 2015 ISO 9001: 2015 Certification **Accreditation Scope Reference Full / Limited Extent of Scope** (as defined in IAF ID 1) Accreditation IAF 36 Public administration Full IAF 37 Education Full IAF 38 Health and social work Full IAF 39 Other social services Limited Chambers of commerce Sports and recreational services Laundries and dry-cleaning Library, archives, museums and other cultural activities Travel agency, tour operator reservation service and related activities Radio broadcasting Television programming and broadcasting Waste collection, treatment and disposal activities; materials recovery Remediation activities and other waste management services

END



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ISO 9001 Sector Scheme Accreditation

National Highway Sector Schemes

Accredited Family Groups (NHSS 0 Appendix 4A)	NHSS
	2A
	2B/5B
	2C
2. Fencing	4
	5A
	10B
	10C
	6
3. Electrical & Land Drilling/Tunnels	8
	9A
	7
	13
4. Surfacing & SSR	16
	23
	30
	3
5. Fasteners & Structural steel and coatings	19A
	20
	12A/B
6. Temporary Traffic Management	12C
	12D
. Landscaping and Natural Environment (Including Ecology)	18
END	



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Accreditation for the purpose of UK Approved Body Activity in accordance with UKCA Requirements and UKAS Publication GEN 5

Directive Regulation	Conformity Assessment / Procedure / Module / Article	Category of Products or Individual Products	Essential Requirements: Product Specification / Properties / Standards
Construction Products Regulation 2011 (retained EU law EUR 305/2011) as amended by the Construction Products (Amendment etc.) (EU Exit) Regulations 2019 and the Construction Products (Amendment etc.) (EU Exit) Regulations 2020.	Annex V	98/214/EC	EN 1090-1:2009
	FPC Certification Body	Structural metallic products	EN 1090-1:2009/AC:2010
	(AVCP) System 2+	and ancillaries (2/4)	EN 1090-1:2009+A1:2011

Accreditation for the purpose of Notified Body Activity relating to the Northern Ireland market (CE + UKNI) taking into account EA-2/17

Directive Regulation	Conformity Assessment / Procedure / Module / Article	Category of Products or Individual Products	Essential Requirements: Product Specification / Properties / Standards
Construction Products Regulation 2011 (retained EU law EUR 305/2011) as amended by the Construction Products (Amendment etc.) (EU Exit) Regulations 2019 and the Construction Products (Amendment etc.) (EU Exit) Regulations 2020	Annex V	98/214/EC	EN 1090-1:2009
	FPC Certification Body	Structural metallic products	EN 1090-1:2009/AC:2010
	(AVCP) System 2+	and ancillaries (2/4)	EN 1090-1:2009+A1:2011

END



Accredited to ISO/IEC 17021-1: 2015 to provide management systems certification

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ENVIRONMENTAL MANAGEMENT SYSTEMS

In accordance with ISO/IEC 17021-1: 2015

ISO 14001: 2015 Certification

ISO 14001: 2015 Certification					
Accreditation Scope Reference (as defined in IAF ID 1)	Full / Limited Accreditation	Extent of Scope			
IAF 1 Agriculture, forestry and fishing	Limited	Nursery gardens, propagation of trees and shrubs, grounds maintenance and associated horticultural services			
IAF 2 Mining and quarrying	Limited	Excluding mining and quarrying of uranium and thorium ores			
IAF 3 Food products, beverages and tobacco	Limited	Food products			
IAF 4 Textiles and textile products	Full				
IAF 5 Leather and leather products	Full				
IAF 6 Wood and wood products	Full				
IAF 7 Pulp, paper and paper products	Full				
IAF 8 Publishing companies	Full				
IAF 9 Printing companies	Full				
IAF 10 Manufacture of coke and refined petroleum products	Limited	Manufacture of Refined Petroleum Products			
IAF 12 Chemicals, chemical products and fibres	Full				
IAF 13 Pharmaceuticals	Full				



Accredited to ISO/IEC 17021-1: 2015 to provide management systems certification

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ENVIRONMENTAL MANAGEMENT SYSTEMS

ISO 1	4001: 2015 Certific	ation
Accreditation Scope Reference (as defined in IAF ID 1)	Full / Limited Accreditation	Extent of Scope
IAF 14 Rubber and plastic products	Limited	Rubber and Plastic Processing
IAF 15 Non-metallic mineral products	Full	
IAF 16 Concrete, cement, lime, plaster etc	Full	
IAF 17 Basic metals and fabricated metal products	Full	
IAF 18 Machinery and equipment	Full	
IAF 19 Electrical and optical equipment	Full	
IAF 20 Shipbuilding	Limited	Excluding warships, drilling platforms and floating docks, buoys and tanks
IAF 22 Other transport equipment	Full	
IAF 23 Manufacturing not elsewhere classified	Full	
IAF 24 Recycling	Full	
IAF 25 Electricity Supply	Limited	Excluding Production of Electricity from Nuclear Facilities
IAF 28 Construction	Full	



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ENVIRONMENTAL MANAGEMENT SYSTEMS

In accordance with ISO/IEC 17021-1: 2015

ISO 14001: 2015 Certification Full / Limited **Accreditation Scope Reference Extent of Scope** (as defined in IAF ID 1) **Accreditation** IAF 29 Wholesale and retail trade; Repair of Full motor vehicles, motorcycles and personal and household goods IAF 30 Hotels and restaurants Full IAF 31 Transport, storage and communication Full IAF 32 Financial intermediation; real estate; Full renting IAF 33 Information technology Full IAF 34 Engineering services Full IAF 35 Other services Full IAF 36 Public administration Full IAF 37 Education Full IAF 38 Health and social work Full IAF 39 Other social services Full

END



Accredited to ISO/IEC 17021-1: 2015 to provide management systems certification

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FOOD SAFETY MANAGEMENT SYSTEMS

In accordance with ISO/IEC 17021-1: 2015 and ISO/TS 22003:2015

ISO 22000: 2005 and ISO 22000: 2018 Certificat	ISO 22000	 2005 and ISC 	22000 2018	Certification
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ISO 22000: 2005 and ISO 22000: 2018 Certification					
Accreditation Scope Reference (as defined in ISO/TS 22003)	Full / Limited Accreditation	Extent of Scope			
FOOD and FEED PROCESSING Category C - Food Manufacturing ISO/TS 22003:2013					
CI Processing of perishable animal products	Full	Production of animal products including fish, seafood, meat, eggs, dairy and fish products			
CII Processing of perishable plant products	Full	Production of plant products including fruits and fresh juices, vegetables, grains, nuts and pulses			
CIII Processing of perishable animal and plant products (mixed products)	Full	Production of mixed animal and plant products including pizza, lasagne, sandwich, dumpling, ready-to-eat-meals			
CIV Processing of ambient stable products	Full	Production of food products from any source that are stored & sold at ambient temperature including canned foods, biscuits, snacks, oils, drinking water, beverages, pasta, flour, sugar, food-grade salt			
FOOD and FEED PROCESSING Category D - Animal Feed Production ISO/TS 22003:2013					
DI Production of feed	Full	Production of feed from a single or mixed food source, intended for food producing animals			
DII Production of pet food	Full	Production of feed from a single or mixed food source, intended for non-food producing animals			



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FOOD SAFETY MANAGEMENT SYSTEMS

In accordance with ISO/IEC 17021-1: 2015 and ISO/TS 22003:2015

ISO 22000: 2005 and ISO 22000: 2018 Certification

150 22000: 2009	5 and 150 22000: 4	2018 Certification
Accreditation Scope Reference (as defined in ISO/TS 22003)	Full / Limited Accreditation	Extent of Scope
CATERING Category E - Catering ISO/TS 22003:2013	Full	Preparation, storage and where appropriate, delivery of food for consumption, at the place of preparation or at a satellite unit retail, transport and storage
AUXILLARY SERVICES Category I - Production of Food Packaging and Packaging Material ISO/TS 22003:2013	Limited	Paper and Pulp Rubber and plastic Wood and wood products
BIOCHEMICAL Category K - Production of (Bio) Chemicals ISO/TS 22003:2013	Limited	Production of food and feed additives, vitamins, minerals, bio-cultures, flavourings, enzymes and processing aids
	END	



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FOOD SAFETY MANAGEMENT SYSTEMS

In accordance with ISO/IEC 17021-1: 2015 and ISO/TS 22003:2015

ISO 22000:	2005 - FSSC22000) Certification
Accreditation Scope Reference (as defined in ISO/TS 22003)	Full / Limited Accreditation	Extent of Scope
FOOD and FEED PROCESSING Food Safety System Certification 22000 (FSSC22000), Version 4.1		
Category C - Food Manufacturing		
CI Processing of perishable animal products	Full	Production of animal products including fish, seafood, meat, eggs, dairy and fish products
CII Processing of perishable plant products	Full	Production of plant products including fruits and fresh juices, vegetables, grains, nuts and pulses
CIII Processing of perishable animal and plant products (mixed products)	Full	Production of mixed animal and plant products including pizza, lasagne, sandwich, dumpling, ready-to-eat-meals
CIV Processing of ambient stable products	Full	Production of food products from any source that are stored & sold at ambient temperature including canned foods, biscuits, snacks, oils, drinking water, beverages, pasta, flour, sugar, food-grade salt
BIOCHEMICAL Food Safety System Certification 22000 (FSSC22000), Version 4.1		
Category K - Production of (Bio) Chemicals	Limited	Production of food and feed additives, vitamins, minerals, bio-cultures, flavourings, enzymes and processing aids
	END	



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FOOD SAFETY MANAGEMENT SYSTEMS In accordance with ISO/IEC 17021-1: 2015 and ISO/TS 22003:2015

ISO 22000: 2018 - FSSC22000 Certification Full / Limited **Accreditation Scope Reference Extent of Scope** (as defined in ISO/TS 22003) Accreditation FOOD and FEED PROCESSING Food Safety System Certification 22000 (FSSC22000), Version 5 Category C - Food Manufacturing CI Processing of perishable animal products Full Production of animal products including fish, seafood, meat, eggs, dairy and fish products CII Processing of perishable plant products Full Production of plant products including fruits and fresh juices, vegetables, grains, nuts and pulses CIII Processing of perishable animal and plant Full Production of mixed animal and plant products products (mixed products) including pizza, lasagne, sandwich, dumpling, ready-to-eat-meals CIV Processing of ambient stable products Full Production of food products from any source that are stored & sold at ambient temperature including canned foods, biscuits, snacks, oils, drinking water, beverages, pasta, flour, sugar, food-grade salt **BIOCHEMICAL** Food Safety System Certification 22000 (FSSC22000), Version 5 Category K - Production of (Bio) Chemicals Limited Production of food and feed additives, vitamins, minerals, bio-cultures, flavourings, enzymes and processing aids **END**



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BUSINESS CONTINUITY MANAGEMENT SYSTEMS

In accordance with ISO/IEC 17021-1: 2015

ISO 22301: 2012 and ISO 22301:2019 Certification

Accreditation Scope Reference (as defined in IAF ID 1)	Full / Limited Accreditation	Extent of Scope
IAF 1 Agriculture, forestry and fishing	Full	
IAF 2 Mining and quarrying	Full	
IAF 3 Food products, beverages and tobacco	Full	
IAF 4 Textiles and textile products	Full	
IAF 5 Leather and leather products	Full	
IAF 6 Wood and wood products	Full	
IAF 7 Pulp, paper and paper products	Full	
IAF 8 Publishing companies	Full	
IAF 9 Printing companies	Full	
IAF 10 Manufacture of coke and refined petroleum products	Full	
IAF 12 Chemicals, chemical products and fibres	Full	
IAF 13 Pharmaceuticals	Full	



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BUSINESS CONTINUITY MANAGEMENT SYSTEMS

In accordance with ISO/IEC 17021-1: 2015

ISO 22301: 2012 and ISO 22301:2019 Certification

Accreditation Scope Reference (as defined in IAF ID 1)	Full / Limited Accreditation	Extent of Scope
IAF 14 Rubber and plastic products	Full	
IAF 15 Non-metallic mineral products	Full	
IAF 16 Concrete, cement, lime, plaster etc	Full	
IAF 17 Basic metals and fabricated metal products	Full	
IAF 18 Machinery and equipment	Full	
IAF 19 Electrical and optical equipment	Full	
IAF 20 Shipbuilding	Full	
IAF 22 Other transport equipment	Full	
IAF 23 Manufacturing not elsewhere classified	Full	
IAF 24 Recycling	Full	
IAF 25 Electricity Supply	Limited	Excluding Production of Electricity from Nuclear Facilities
IAF 26 Gas supply	Full	



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BUSINESS CONTINUITY MANAGEMENT SYSTEMS

In accordance with ISO/IEC 17021-1: 2015

ISO 22301: 2012 and ISO 22301:2019 Certification

Accreditation Scope Reference (as defined in IAF ID 1)	Full / Limited Accreditation	Extent of Scope
IAF 28 Construction	Full	
IAF 29 Wholesale and retail trade; Repair of motor vehicles, motorcycles and personal and household goods	Full	
IAF 30 Hotels and restaurants	Full	
IAF 31 Transport, storage and communication	Full	
IAF 32 Financial intermediation; real estate; renting	Full	
IAF 33 Information technology	Full	
IAF 34 Engineering services	Full	
IAF 35 Other services	Full	
IAF 36 Public administration	Full	
IAF 37 Education	Full	
IAF 38 Health and social work	Limited	Excluding medical devices
IAF 39 Other social services	Full	
	END	,



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INFORMATION SECURITY MANAGEMENT SYSTEMS In accordance with ISO/IEC 17021-1: 2015 and ISO/IEC 27006: 2015 ISO/IEC 27001: 2013 Certification Scope Standard Information Security Management System Certification END



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HEALTH AND SAFETY MANAGEMENT SYSTEMS

In accordance with ISO/IEC 17021-1: 2015

BS OHSAS 18001: 2007 (OHSAS 18001: 2007) and ISO 45001: 2018 Certification

D3 OH3A3 10001. 2007 (OH3A	3 16001. 2007) and	u 130 43001. 2016 Certification
Accreditation Scope Reference (as defined in IAF ID 1)	Full / Limited Accreditation	Extent of Scope
IAF 1 Agriculture, forestry and fishing	Limited	Growing of crops (non animal feed) Agricultural analytical services
IAF 2 Mining and quarrying	Limited	Mining and Quarrying excluding, extraction of crude petroleum and natural gas, Support activities for petroleum and natural gas extraction and Mining of uranium and thorium ores.
IAF 3 Food products, beverages and tobacco	Full	
IAF 4 Textiles and textile products	Full	
IAF 5 Leather and leather products	Full	
IAF 6 Wood and wood products	Full	
IAF 7 Pulp, paper and paper products	Full	
IAF 8 Publishing companies	Full	
IAF 9 Printing companies	Full	
IAF 10 Manufacture of coke and refined petroleum products	Limited	Blending of oils and greases



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HEALTH AND SAFETY MANAGEMENT SYSTEMS

In accordance with ISO/IEC 17021-1: 2015

BS OHSAS 18001: 2007 (OHSAS 18001: 2007) and ISO 45001: 2018 Certification			
Accreditation Scope Reference (as defined in IAF ID 1)	Full / Limited Accreditation	Extent of Scope	
IAF 12 Chemicals, chemical products and fibres	Full		
IAF 13 Pharmaceuticals	Full		
IAF 14 Rubber and plastic products	Full		
IAF 15 Non-metallic mineral products	Full		
IAF 16 Concrete, cement, lime, plaster etc	Full		
IAF 17 Basic metals and fabricated metal products	Full		
IAF 18 Machinery and equipment	Full		
IAF 19 Electrical and optical equipment	Limited	Electrical and optical equipment excluding equipment for use in hazardous environments	
IAF 20 Shipbuilding	Limited	Shipbuilding excluding warships, drilling platforms and floating docks, buoys and tanks	
IAF 22 Other transport equipment	Full		
IAF 23 Manufacturing not elsewhere classified	Full		
IAF 24 Recycling	Full		



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HEALTH AND SAFETY MANAGEMENT SYSTEMS

In accordance with ISO/IEC 17021-1: 2015

BS OHSAS 18001: 2007 (OHSAS 18001: 2007) and ISO 45001: 2018 Certification

BS OHSAS 18001: 2007 (OHSA	S 18001: 2007) and	d ISO 45001: 2018 Certification
Accreditation Scope Reference (as defined in IAF ID 1)	Full / Limited Accreditation	Extent of Scope
IAF 25 Electricity Supply	Full	
IAF 28 Construction	Full	
IAF 29 Wholesale and retail trade; Repair of motor vehicles, motorcycles and personal and household goods	Full	
IAF 30 Hotels and restaurants	Full	
IAF 31 Transport, storage and communication	Full	
IAF 32 Financial intermediation; real estate; renting	Full	
IAF 33 Information technology	Full	
IAF 34 Engineering services	Full	
IAF 35 Other services	Full	
IAF 36 Public administration	Full	
IAF 37 Education	Full	
IAF 38 Health and social work	Full	



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HEALTH AND SAFETY MANAGEMENT SYSTEMS In accordance with ISO/IEC 17021-1: 2015 BS OHSAS 18001: 2007 (OHSAS 18001: 2007) and ISO 45001: 2018 Certification Accreditation Scope Reference (as defined in IAF ID 1) IAF 39 Other social services Full Extent of Scope END

OHSAS18001:2007 and/or ISO 45001: 2018 Sector Scheme Accreditation

- SSIP Rule & Bylaws Issue 8.09 : November 2018
- For organisations as defined by ISO 45001 for the following SSIP applicable categories:

SSIP Approved

SSIP Approved: Principal Contractor

SSIP Approved: Contractor

SSIP Approved: Principal Designer

SSIP Approved: Designer

END



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ENERGY MANAGEMENT SYSTEMS In accordance with ISO/IEC 17021-1: 2015 and ISO 50003: 2014	
ISO 50001: 2011 ar	nd ISO 50001: 2018 Certification
Technical Area (as defined in ISO 50003: 2014)	Extent of Scope
a) Industry – light to medium	Full
b) Industry – heavy	Full
c) Buildings	Full
d) Building Complexes	Full
e) Transport	Full
f) Mining	Full
g) Agriculture	Full
h) Energy Supply	Full
	END



Accredited to ISO/IEC 17021-1: 2015 to provide management systems certification

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United Kingdom Accreditation Service

2 Pine Trees, Chertsey Lane, Staines-upon-Thames, TW18 3HR, UK

Alcumus ISOQAR LTD

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ASSET MANAGEMENT SYSTEMS In accordance with ISO/IEC 17021-1: 2015

ISO 55001: 2014 Certification

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Asset Management Systems Certification Scope Grouping	International Accreditation Forum Scope Reference	Full/Limited Accreditation	Extent of Scope
Light manufacturing	IAF 3, 4, 5, 6, 7, 8, 9, 14, 19	Full	
Heavy manufacturing	IAF 15, 16, 17, 18	Full	
Construction	IAF 28	Full	
Transport	IAF 22 (except NACE 30.2), 31 (except NACE 49.1, 49.2 and 61)	Full	
Railways	IAF 22 (NACE 30.2), 31 (NACE 49.1 and 49.2)	Full	
Facilities/hospitals/ offices/commercial and other service sector premises	IAF 29, 30, 34, 35, 36 except defence (NACE 84.22), 37, 38, 39 except waste (NACE 38 and 39) and fairgrounds (NACE 93.2)	Full	
Utilities	IAF 25, 26, 27,	Full	
IT, finance, telecommunications	IAF 31 (NACE 61), 32, 33	Full	
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